

Keizoku-tekina gakushū: Japanese for Continuous Learning

OUTCOME

Providing your company with the system taught in this class will help your organization:

- Increase:
 - Communication
 - Sales
 - Safety
 - Profitability
 - Satisfaction
 - Retention
- Acquire data to:
 - Make decision
 - Reduce labor costs
 - Use space and time efficiently
 - Reduce legal liability
 - Rewrite destructive beliefs
 - Adapt with confidence

ATTENDEES

- Leaders of all Departments
- Employees with a desire to improve the company
- Sales Team
- HR team

SYNOPSIS

The current markets are ever-changing, especially with the current global pandemic. Whether you have increased, decreased, or kept your standard workload, preparing to be able to quickly and efficiently adapt is a necessity for success. Companies need to be able to work with their constraints and come together to overcome diverse challenges. With proper company alignment, communication, and an action plan to be held accountable to, you can move the company forward with confidence.

This workshop will bring together the company to create the **systems** and habits to align the team's mission with communication and accountability. Having this tool will also provide new insights into how your company and departments can move forward advancing the overall mission of the company. The end result will be a company that is meeting all of their desired goals that work together and enjoys doing what they are doing, allowing them to adapt to an unpredictable future. In the near future, all applicants will be asking what your company did during the pandemic. Are you proud of your response?







MISSION

With a combination of the classroom and hands-on application the workshop effectively teaches:

- Creating aligned goals and objectives for all departments
- Approaches to handle new markets
- Being proactive and not reactive
- Adaptable and versatile techniques
- Communication skills for actionable plans
- How to break down silos between departments
- Recognizing beliefs and how to test their accuracy
- Accountability to what is expected of them
- Root cause/problem analysis
- How to collect data and utilize it to take corrective action

PREPARATION

This class is held at the client's facility or virtually. Details about attendees, preparation, timing, and equipment needs will be discussed beforehand. The company's training planner and H2 representatives will align to create a plan for successful implementation.

The training begins with a ½-day classroom session creating the Goal of a team, a direction moving forward and the initial actionable step to start. The following eighth days of classes will focus on learning the habit and way of thinking by practicing KTG with a certified coach. These eight days will result in the team not only learning the system but working with the materials and coaching pocket cards to be completely self-reliant. The final day will be used to prepare for the future and set up a plan for sustaining the process and truly forming a new habit of improvement. The classroom portion of the training can accommodate up to 10 students and up to two teams. Every team requires a four-hour training session to build the KTG and eight 30 minute sessions to learn the new habit.

- Minimum of 4 and a maximum of 10 participants 4-hour session
- Up to two teams in the 4-hour session
- Each team requires 8 days of 30-minute sessions with up to 10 participants after the initial 4-hour session
- If at your facility, please provide: tables, whiteboard, and projector/monitor. Space should be configured for Social Distancing
- If virtual, the links for connecting will be provided

